

European Skills Agenda

Employment, Social Affairs & Inclusion

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A Summary

Authors: EDDIE Consortium

The European Skills Agenda is a five-year program to support individuals and businesses in learning and using more but also improved skills. The program started 2020 to drive the twin green and digital transition and to ensure recovery from the socio-economic impact of the COVID-19 pandemic. Skills are hereby key for sustainable competitiveness, resilience to react to crises and ensuring social fairness for all.

To address the twin green and digital transition in Europe the way of working, learning and leading our everyday lives needs to change. Undertaking the thereby created opportunities and challenges requires the development of the right skills. With the European Skills Agenda, the aim is to ensure that the right to training and lifelong learning, enshrined in the European Pillar of Social Rights, becomes a reality all across Europe for everyone.

The European Skills Agenda includes 12 actions for up- and reskilling to give way for the development of needed skills. The first block is a call to join forces in a collective action by mobilising business, social partners and stakeholders to commit to working together. The second block contains actions to ensure that skills lead to jobs. The next block of actions summarizes the tools and initiatives to support people building skills in their lifelong learning pathways. With the last block, the significant financial means to invest in skills are unlocked/identified. All actions are listed below:

- Action 1: A Pact for Skills
- Action 2: Strengthening skills intelligence
- Action 3: EU support for strategic national upskilling action
- Action 4: Proposal for a Council Recommendation on vocational education and training (VET)
- Action 5: Rolling out the European Universities Initiative and upskilling scientists
- Action 6: Skills to support the twin transitions
- Action 7: Increasing STEM graduates and fostering entrepreneurial and transversal skills
- Action 8: Skills for life
- Action 9: Initiative on individual learning accounts
- Action 10: A European approach to micro-credentials
- Action 11: New Europass platform
- Action 12: Improving the enabling framework to unlock Member States' and private investments in skills